

# EXHIBIT C

**FINRA ARBITRATION Submission Agreement**

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In the Matter of the Arbitration Between

Name(s) of Claimant(s)

Christopher W. Bibow

14-03702

Name(s) of Respondent(s)

Thrivent Financial for Lutherans and Thrivent  
Investment Management Inc.

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1. The undersigned parties ("parties") hereby submit the present matter in controversy, as set forth in the attached statement of claim, answers, and all related cross claims, counterclaims and/or third-party claims which may be asserted, to arbitration in accordance with the FINRA By-Laws, Rules, and Code of Arbitration Procedure.
2. The parties hereby state that they or their representative(s) have read the procedures and rules of FINRA relating to arbitration, and the parties agree to be bound by these procedures and rules.
3. The parties agree that in the event a hearing is necessary, such hearing shall be held at a time and place as may be designated by the Director of Arbitration or the arbitrator(s). The parties further agree and understand that the arbitration will be conducted in accordance with the FINRA Code of Arbitration Procedure.
4. The parties agree to abide by and perform any award(s) rendered pursuant to this Submission Agreement. The parties further agree that a judgment and any interest due thereon, may be entered upon such award(s) and, for these purposes, the parties hereby voluntarily consent to submit to the jurisdiction of any court of competent jurisdiction which may properly enter such judgment.
5. The parties hereto have signed and acknowledged the foregoing Submission Agreement.



Christopher Amundsen, Esq.  
Legal Counsel for Thrivent Financial for Lutherans  
and Thrivent Investment Management Inc.

3 March 2015

Date